

MANAGEMENT

CORPORATE

JACOB (KOBUS) DISSEL (48) **Group Financial Manager**

Kobus Dissel, who holds a BCom (Hons) degree, joined DRDGOLD as Group Financial Manager in October 1999 from AngloGold, where he was financial manager responsible for financial systems. He has 23 years' experience in the mining industry.

ILJA GRAULICH (34) **Group Strategic Development Officer**

Ilja Graulich, who joined DRDGOLD in February 2003 as General Manager: Investor Relations, was appointed Group Strategic Development Officer in January 2006. He is a former financial journalist and has seven years' experience across a number of media sectors. Ilja, who has an MBA, is a director of Net Gold Services Limited, GM Network Limited, Emperor Mines Limited, and an alternate of Rand Refinery Limited.

THEMBA GWEBU (42) **Company Secretary**

Themba Gwebu, (BJuris, LLB, LLM) is a qualified attorney who worked as a magistrate prior to joining DRDGOLD in April 2004 as Assistant Legal Adviser. He was appointed Company Secretary in April 2005.

AMANDA HOOSEN (28) **Manager: Internal Audit & Compliance**

Amanda Hoosen joined DRDGOLD in her current position in October 2004. A graduate in Accounting and International Business from Drexel University in the United States, and a certified public accountant, she was previously employed in the United States by Cox Enterprises Incorporated and by Ernst and Young, LLP.

MARK MUNROE (37) **Chief Executive Officer: DRDGOLD Capital**

Mark Munroe joined DRDGOLD in 2002 and was appointed General Manager at Blyvoor in September 2004. Prior to this, he was Manager: New Business and Growth Projects. A BCom graduate, Mark holds a National Diploma and a National Higher Diploma in Metalliferous Mining. He obtained his Mine Manager's Certificate of Competency in 1999. He has 20 years of experience in the mining industry. Mark was appointed as Chief Executive Officer of DRD Capital Limited in July 2006.

ANDREW WEIR (42) **Group Strategic Manager: Human Resources**

Andrew Weir holds a BSoc Sci degree and a diploma in Advanced Labour Law, and he has also completed a Management Development Programme (MDP). He was appointed a director of DRDGOLD SA in January 2006. Andrew has 18 years' experience in the mining industry.

SOUTH AFRICA

CRAIG BARNES (36)

Chief Financial Officer: DRDGOLD SA

Craig Barnes joined DRDGOLD in August 2004 as Group Financial Accountant. A chartered accountant, he has a BCom degree from the University of the Witwatersrand (Wits University), and a BCom (Hons) degree from the University of South Africa (Unisa). Prior to joining DRDGOLD, he was head of financial reporting for Liberty Group Limited and he has over eight years' financial experience. Craig was appointed as Chief Financial Officer of DRDGOLD SA in July 2006. He is an alternate director of GM Network Limited and NetGold Services Limited (GoldMoney.com).

MANUEL (MANNY) DA SILVA (36)

General Manager: ERPM

Manny da Silva is a BSc (Mining Engineering) graduate of Wits University and obtained his Mine Manager's Certificate in 1995. He joined DRDGOLD as Production Manager at Blyvoor in 2002 and was appointed to his current position in August 2005. He has 14 years' experience in the mining industry.

HENRY GOUWS (37)

General Manager: Crown

Henry Gouws graduated from Technikon Witwatersrand and obtained a National Higher Diploma in Extraction Metallurgy in 1991. He completed an MDP in 2003 through Unisa's School of Business Leadership. Henry was appointed Operations Manager of Crown in January 2006 and General Manager in July 2006. He has 18 years' experience in the mining industry.

KEVIN KRUGER (38)

Regional Engineering Manager; Environmental Manager: DRDGOLD SA

Kevin Kruger, who holds a BSc degree in Mechanical Engineering from Wits University, joined DRDGOLD in 1994. Previously Engineering Manager at the company's North West Operations, he was appointed to his current position in April 2005.

LOUIS LAMSLEY (58)

Chief Operating Officer: DRDGOLD SA

Louis Lamsley, who has a National Diploma in Metalliferous Mining and a

Mine Manager's Certificate of Competency, was appointed to his current position in January 2006. He has 33 years' experience in the gold mining industry, 25 years of which have been spent in management.

HURWA (BEN) NYIRENDA (43)

Head of New Business: DRDGOLD SA

Ben Nyirenda joined DRDGOLD as Technical Services Manager at Blyvoor in May 2004, transferring to the company's North West Operations as Production Manager in October 2004. He has been the Head of New Business for DRDGOLD SA since January 2006.

A graduate of the Camborne School of Mines, England, Ben holds a BSc (Hons) in Pure Mathematics, a BEng (Hons) in Mining Engineering, an MSc in Mining Engineering from the University of the Witwatersrand and an MBA from the Wits Business School. A registered professional engineer with ECSA since 1998, he obtained his Mine Manager's Certificate in 1995. He has 25 years' experience in the mining industry, in both the gold and diamond sectors. He has also worked in the field of financial management.

DANIEL (NIEL) PRETORIUS (39)

Chief Executive Officer: DRDGOLD SA Group Legal Counsel

Niel Pretorius, who holds a BProc LLB degree, was appointed Group Legal Counsel (for DRDGOLD) in February 2003. A director of Rand Refinery Limited, he has 13 years of experience in the mining industry. Niel was appointed as Chief Executive Officer of DRDGOLD SA in July 2006.

CORNELIUS (COLLIE) RUSSOUW (48)

General Manager: Blyvoor

Collie Russouw became General Manager at Blyvoor in September 2006. He was previously Mine Manager at Harmony Gold Mining Company Limited's Virginia Operations and has held various mining-related positions within Harmony and GenGold/Gold Fields, during a career spanning 25 years. He has a B Tech degree in mining engineering, a National Diploma in Metalliferous Mining and a National Higher Diploma in Metalliferous Mining.

WAYNE SWANEPOEL (43)

Regional Human Resources Manager: DRDGOLD SA

Wayne Swanepoel was appointed to his current position on 1 April 2005. Previously, he was Human Resources Manager at Crown and Senior Human Resources Manager at Rand Mines' Duvha Opencast Colliery. He holds a BA degree from Rhodes University and has completed the Management Development Programme and Development Programme in Labour Relations, both at the University of South Africa's School of Business Leadership, and the Advanced Diploma in Labour Law at the University of Johannesburg. He has 16 years' experience in the mining industry.

CHARLES SYMONS (52)

Regional General Manager: Crown and ERPM

Charles Symons was appointed General Manager: Crown in 1997 and to his current position in January 2006. He holds a Master's degree in Business Leadership and a BCom degree from Unisa, and he also has a National Diploma in Extractive Metallurgy.

PHILLIP WATTERS (50)

General Manager, Projects: DRDGOLD SA

Phillip joined DRDGOLD in 2002 and took up his present position on 1 August 2005. He was previously General Manager, ERPM. Phillip, who obtained a Mine Manager's Certificate in May 2004, has a total of 30 years' experience in mining, 23 years of which were spent with Gold Fields and four with Anglo American. His career includes both production and project management experience.

DAVID WHITTAKER (50)

Regional Geologist: DRDGOLD SA

David Whittaker joined DRDGOLD in 1996 and took up his current position in April 2005. He has a BSc (Hons) degree from Luton College of Higher Education, a Diploma in Mining Engineering from the Camborne School of Mines and a Graduate Diploma in Engineering from Wits University. He has 24 years' experience in the mining industry.

MANAGEMENT

AUSTRALASIA

PATRICK BINDON (36)

**Director: Corporate Communications:
Emperor Mines**

Patrick Bindon joined Emperor Mines in 2006 from Placer Dome's Port Moresby office where his role as external affairs co-ordinator involved managing all media relations and providing high-level political and external affairs advice to management. He obtained a Bachelor's degree in Applied Science in 1991.

FRAZER BOURCHIER (40)

General Manager: Vatukoula

Frazer Bourchier is a qualified mining engineer with Bachelor's and Master's degrees in Applied Science. He has more than 16 years' experience in the gold mining industry, most of which were spent with the Placer Dome Group in Canada, South Africa and PNG. Prior to his appointment as General Manager of Emperor Mines' Vatukoula Gold Mine in Fiji in June 2006, he was Mining Manager and Alternate General Manager at the Porgera Joint Venture in PNG.

QUINTON BRAND (33)

**Group Engineering Manager:
Emperor Mines**

Quinton Brand was appointed as Group Engineering Manager on 1 November 2005. He joined DRDGOLD in South Africa in 2002 as an engineering manager at ERPM and was transferred to Emperor Mines in Fiji in the same position in 2004. Prior to 2002, he worked for Impala Platinum Limited as an operations engineer. He has had 15 years' experience in the gold, platinum and coal mining industries.

VANESSA CHIDRAWI (35)

Corporate Counsel: Emperor Mines

Vanessa Chidrawi has a BCom (Legal) degree from the University of the Witwatersrand. She was a director and profit-sharing partner in the firm WS van Vuuren Incorporated Attorneys for nearly 10 years, after which she established her own practice. Her experience includes overseeing the firm's High Court litigation practice, international clientele, black economic empowerment consulting, and commercial consulting and drafting. Vanessa was the Project Manager of Emperor Mines' US\$237 million acquisition of DRDGOLD's gold assets in PNG, and has joined Emperor Mines as Corporate Counsel in the corporate office in Brisbane.

BRADLEY (BRAD) GORDON (44)

**Chief Executive Officer, Executive Director:
Emperor Mines**

Brad Gordon was appointed to the Board of Emperor Mines in April 2006. He has more than 10 years' experience in senior management positions in the gold industry in Australia, PNG and Fiji. He was most recently employed as Managing Director of Placer Dome Niugini Limited and prior to that as General Manager of Porgera. Apart from the Porgera operation, he was also responsible for the Misima operation and other corporate activities in the country. Earlier experience includes many years in Fiji where he was employed by Emperor Mines as Operations Manager of the Vatukoula Gold Mine and General Manager of Tuvatu Gold Mining Company Limited, a wholly owned subsidiary of Emperor Mines. Brad has a Bachelor's degree in Engineering and an MBA.

CLYDE MOORE (48)

**Chief Financial Officer, Executive Director:
Emperor Mines**

Clyde Moore was appointed a director and Chief Financial Officer of Emperor Mines in January 2006. He joined Emperor Mines after working for the past eight years at the Australian and New Zealand Banking Group Limited (ANZ), most recently as Global Head of Project and Structured Financing, based in Melbourne. Prior to 2004, he was Head of Natural Resources within ANZ's Institutional Bank. He has 27 years' experience in the finance industry, including senior roles in the Americas with Dresdner Kleinwort Benson, Bank of America and Continental Illinois. He obtained a Bachelor's degree in Economics in 1980.

MALCOLM NORRIS (47)

**Executive General Manager –
Exploration: Emperor Mines**

Malcolm Norris joined Emperor Mines as Executive General Manager – Exploration on 1 September 2006 from Indophil Resources, where he was General Manager Exploration and Business Development. He previously held senior positions with WMC Resources. A member of the Australasian Institute of Mining and Metallurgy and of the Society of Economic Geologists, he holds BSc Honours (Geology) and MSc degrees.

BRADLEY (BRAD) SAMPSON (40)

General Manager: Papua New Guinea

Brad Sampson was appointed to his current position in August 2006, with principal responsibility for Tolukuma in PNG and for overseeing Emperor Mines' 20% stake in the Porgera Joint Venture, also in PNG. He was previously General Manager at Gold Fields Limited's St Ives Mine in Western Australia and Kloof operation in South Africa, and has also held positions with Anglo American, Ross Mining NL and Comalco. A member of the Australian Institute of Company Directors and the Australasian Institute of Mining and Metallurgy, he holds Bachelor of Engineering and Master of Business Administration degrees.

JOHN WALLACE (58)

**General Manager, Human Resources:
Emperor Mines**

John Wallace has over 20 years' experience in the mining industry, primarily in the South Pacific region with extended periods working in human resources at Misima, Ok Tedi and Lihir in PNG; Kaltim Prima Coal in Indonesia; and Gold Ridge in the Solomon Islands. He has extensive knowledge of the working conditions and requirements in these regions.