

Glossary of terms, acronyms and abbreviations

ABET	Adult Basic Education and Training
AIDS	Acquired Immune Deficiency Syndrome
AMD	Acid mine drainage
ART	Anti-retroviral therapy
BEE	Black economic empowerment
Blyvoor	Blyvooruitzicht Gold Mining Company Limited
CIL	Carbon-in-leach, a gold recovery process
CIP	Carbon-in-pulp, a gold recovery process
COPA	Community of Practice of Adoption
Crown	Crown Gold Recoveries
dBA	Decibels – unit of sound measurement
DMR	Department of Mineral Resources
DRD	Durban Roodepoort Deep (discontinued operation)
DSIFR	Dressing Station Injury Frequency Rate
DWEA	Department of Water and Environmental Affairs
EBDA	Ekurhuleni Business Development Academy
EC	Electrical conductivity
EIA	Environmental Impact Assessment
EMP	Environmental Management Programme
Ergo	Ergo Mining (Pty) Limited
ErgoGold	Formerly known as the Elsburg Gold Mining Joint Venture
ERPM	East Rand Proprietary Mines Limited
FIFR	Fatal Injury Frequency Rate
FOG	Fall of ground
GHG	Greenhouse gas
GN	Government notice
GRI	Global Reporting Initiative
HDSA	Historically disadvantaged South African
HIV	Human Immuno-deficiency Virus
JLP	Junior Leadership Programme
kW	Kilowatt
LED	Local Economic Development
LTIFR	Lost Time Injury Frequency Rate

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MBOD	Medical Bureau for Occupational Diseases
mg/L	Milligrams per litre
MHSC	Mine Health and Safety Council
Mining Charter	Broad-based Socio-economic Empowerment Charter for the South African mining industry
ML	Million litres
MPRDA	Mineral and Petroleum Resources Development Act, 28 of 2002, which came into effect in South Africa on 11 May 2004
mS/m	milliSiemens per metre
MW	Megawatts
MWh	Megawatt hours
NIHL	Noise-induced hearing loss
NNR	National Nuclear Regulator
NOx	Nitrous oxide
NUM	National Union of Mineworkers
OLD	Occupational lung disease
pH	Measure of the acidity or alkalinity of a solution
RIFR	Reportable Injury Frequency Rate
RPO	Radiation protection officer
Sarbanes-Oxley Act	The Sarbanes-Oxley Act came into force in July 2002 in the United States and introduced major changes to the regulation of corporate governance and financial practice. It is named after Senator Paul Sarbanes and Representative Michael Oxley, who were its main architects, and it set a number of non-negotiable deadlines for compliance.
TB	Tuberculosis
Transco	Transformation and Sustainable Development Committee
TSF	Tailings storage facility
VCT	Voluntary counselling and testing
WUC	Western Utilities Corporation